



April 30, 1982

Dear Gay Community News Reader,

Gay and Lesbian Advocates and Defenders, Inc. (G.L.A.D.), a non-profit, tax-exempt, legal defense organization, continues to be active in its efforts towards educating the gay community and the public at large about the civil rights of gay people and towards defending and expanding those rights through the legal system. In today's political climate, it is extremely important that lesbians and gay men be aware of their rights and of the laws that affect them, and that our voices be heard in the courts in defense of our rights and our lives.

The most recent addition to G.L.A.D.'s docket is the case of a lesbian mother who, after her recent divorce, was granted custody of her children on the condition that she never see her lover in their presence. Since her children live with her, this restriction prevents this woman from having a normal relationship with her lover; it is clearly not in the children's best interest to force a disruptive family life upon them. G.L.A.D. is attempting to have the restriction overturned.

After much delay, depositions are being taken and progress is being made in Doe v. McNiff, a civil suit against Boston police and library officials which arose out of the massive entrapment arrests in the Boston Public Library in 1978. While court cases can drag on for many years, it is important for G.L.A.D. to continue to struggle to hold public officials accountable for their actions against our community.

Many informational and educational projects are also ongoing. The National Lesbian and Gay Attorney's Referral Directory sold out in its first printing and is being updated and greatly expanded. This directory is a useful tool, both to people who need to find attorneys sympathetic to and experienced with lesbian and gay issues, and also as a means of enabling networking among practicing attorneys.

G.L.A.D. has been working with Dignity in the development of a Boston area hotline which will begin monitoring violence against lesbians and gay men. This is an important project as we need this information if we are to be effective in developing strategies to lessen the amount of violence directed against our community.

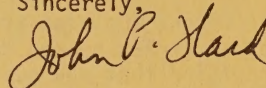
G.L.A.D. attorneys continue to do educational outreach in the area of gay rights and the law. Recent efforts include leading workshops at the New

England Lesbian and Gay Symposium, radio interviews on stations WBOS and WUNR, speaking at University of Massachusetts--Boston, and talking before various groups in the community.

Because many people are unaware of their legal rights when they are dealing with the police or when arrested, G.L.A.D. is about to print a wallet sized card which explains these rights and gives basic advice to follow in such situations. We believe that lesbians and gay men should always have this information available; carrying a card in your wallet insures that you will have it when you need it. Everyone on G.L.A.D.'s mailing list will be receiving a copy of the card; others who would like one should write to our office. Please enclose at least a small contribution to cover the costs of printing and postage.

While all of the work done by G.L.A.D. attorneys is donated, our litigation and educational work is expensive. Our efforts are limited by our financial resources. Contributions are G.L.A.D.'s only source of income, and are tax-deductible. We ask you to please give generously to enable us to continue to expand our work on behalf of gay and lesbian civil rights.

Sincerely,



John P. Ward, Esq.
Executive Director

The G.L.A.D. Board of Directors

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April, 1982

To Members of the Gay, Lesbian, Health Care and Human Service Provider
Communities:

As we enter our second decade of service, it is with pride and excitement that I introduce a new direction and new name for New England's oldest and only licensed mental health clinic exclusively serving gay men and lesbian women.

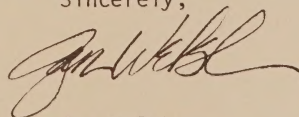
Our tenth year of operation as the Homophile Community Health Service was a year distinguished by introspection, consolidation and significant organizational change and growth. Guided by our vision of consumer-oriented accountability, we took upon ourselves the task of developing and refining systems to enhance our capabilities in the areas of planning, evaluation and management. Our intent was to strengthen the agency by constructing systems that would support and outlive any one group of clients or staff, and that would serve to insure the agency's stability and continued growth.

Perhaps the two most significant developments during this time of revitalization were the implementation of a management information system, and the hiring of the agency's first, exclusively full-time clinical staff. Both of these developments served to reinforce our position of accountability for offering quality service with measurable results.

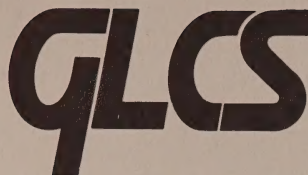
Having succeeded in realizing our objectives internally, the time came for us to look outward. A new image designed to reflect our new focus seemed a timely goal best met through the adoption of a new, more descriptive and more current agency name.

And so it is on the strength and directness of our new name and new direction that I proudly announce the coming out of Gay and Lesbian Counseling Services.

Sincerely,



Jan Welsh
Executive Director



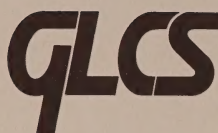
WHEN

CLINIC 542-5188
Monday through Thursday, 10am - 9 pm
Fridays, 9am - 5pm

HOTLINE 426-9371
Monday - Friday 7 - 11pm

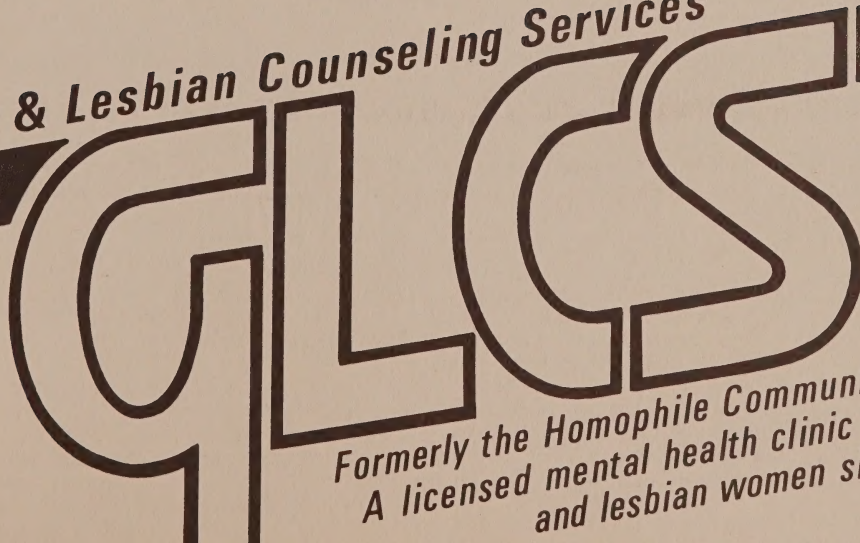
WHERE

Downtown Boston at 80 Boylston Street - Suite 855, Boston, MA. 02116



80 Boylston St., Suite 855, Boston, MA 02116

Gay & Lesbian Counseling Services



*Formerly the Homophile Community Health Service
A licensed mental health clinic serving gay men
and lesbian women since 1971*



Gay and Lesbian Counseling Services, a private non-profit, licensed mental health clinic, is entering its second decade of service to gay men and lesbian women.

PHILOSOPHY

GLCS is committed to meeting the special mental health needs of gay and lesbian people through the delivery of quality-controlled professional mental health services. These services are offered on the basis of need as defined by consumers in consultation with our staff. ACCOUNTABILITY to consumers for maintaining high quality service and professional standards is taken seriously at GLCS.

Mental health care and planning at GLCS grow from looking realistically at gay men and lesbian women as a special population with specific physiological, emotional and intellectual needs. Our services often take the form of preventative, strength-supportive group counseling. Offering services in a group format provides not only for the specific needs of specific men and women, it relates significantly to community development, which in turn contributes to the general mental health of the community. The clinic is managed through use of a management information system and proven methods of planning, evaluation and community needs forecasting. As such, GLCS is managed by knowing at all times WHO, DOES WHAT, WHEN, WHERE, FOR WHOM, HOW, AT WHAT COST AND WITH WHAT RESULTS.

WHO

Staff at GLCS is composed of therapists from the fields of social work, psychology, educational counseling, nursing and psychiatry; and administrators trained in human service management. GLCS is also an accredited field placement for graduate programs in human services. Interns must pass rigorous entrance requirements and must be associated with an accredited graduate program. The volunteers who staff our Hotline represent a broad spectrum of experience and expertise. Volunteers are also carefully screened, and work under the supervision of a paid staff member.

DOES WHAT FOR WHOM

Group Therapy	50% of all services
Couples Therapy	10% of all services
Individual Therapy	15% of all services
Alcohol & Drug Treatment	25% of all services
Consultation/Education/Training	
Referrals -To GLCS approved referrals only	
HOTLINE — Mon-Fri 7 - 11pm	1,500 calls per month

GLCS sees an average number of 160 people for 500 sessions each month, including gay men, lesbian women, married gay men, couples and many people dealing with aspects of coming out. People seeking our services come from Boston and adjoining cities and suburbs, as well as from outlying parts of the state. Most referrals to GLCS are from former clients and friends of current or former clients. This indicates to us the high degree of trust in and satisfaction with our services.

HOW

One advantage of consuming mental health services at a clinic is the built-in control of regular supervision. All of the services at GLCS are supervised closely by experienced, qualified staff. If you have a complaint about any service, as a consumer you are entitled and encouraged to request access to the clinical and administrative supervisor of the therapist. As another form of quality control, we periodically survey our clients to see if they are satisfied with services.

All information pertaining to clients is held in strictest confidence, in compliance with Federal and State Confidentiality laws. Even a person's status as a client cannot be acknowledged without that client's written authorization.

AT WHAT COST

All fees for service are assessed in a private interview using a sliding scale. Fees are open to renegotiation as needed, and methods of payment vary.

ACKNOWLEDGEMENTS

Pat Landgraf for design and lay-out
M F Richards for typesetting